



JOB OPPORTUNITY

Executive Director (Science)

The Pacific Marine Analysis and Research Association (PacMARA) is an impartial and independent network of researchers and practitioners, working together to share and coordinate information, develop high-quality research and analyses, and fill the critical gaps in our knowledge of British Columbia's complex coastal and marine environment. Our growing membership includes interested individuals and groups drawn from government, First Nations, academia, the private sector and environmental non-governmental organizations.

PacMARA is now seeking our first Executive Director (Science), to lead and manage the organization and its staff, and to achieve the organization's outcomes and objectives. This opportunity would best suit a highly motivated, confident, entrepreneurial leader with scientific credentials who enjoys new challenges.

Responsibilities:

Reporting to the PacMARA Board of Directors Executive Committee, the successful candidate will:

1. Provide results-based leadership in developing and delivering programs and projects that support PacMARA's vision for collaborative science, research and analysis in BC. This includes ensuring:
 - PacMARA's outcomes and objectives are achieved, and that PacMARA works within its strategic plan and service delivery areas
 - Continued funding to make PacMARA financially sustainable and an active participant in relevant research
 - PacMARA is well represented in the region
 - PacMARA's efforts are well coordinated with other relevant external marine research and analysis efforts
2. Manage PacMARA's staff and contractors
3. Take a strong leadership role in fundraising
4. Participate in ongoing program planning and budgeting with Board and Staff
5. Support PacMARA's Board of Directors

Formal qualifications, knowledge and experience:

- University degree in marine ecology, biology or resource management (Masters or PhD preferred. Professional designation an asset)

- 5-7 years proven experience in:
 - -program and project development and management
 - -Government and external relations
 - -partnership building and collaboration
 - -leading and managing diverse teams
 - -marine science and research planning
 - -donor relations and proposal writing

Skills and Abilities Required:

- Exceptional leadership skills
- Strong track record of success in previous roles
- Experience building new organizations and/or initiatives
- Compelling communicator, both written and verbal
- Keen conceptual and creative thinking skills
- Solid knowledge and understanding of Canadian Pacific coast marine context
- Good understanding of, and/or experience with not-for-profit organizations at a senior level
- Willingness to travel and work irregular hours

Terms:

Position is currently three quarter time (approximately four days per week) and may grow to full time contingent on adequate funding

Applications:

Closing date is May 31, 2008

A resume and cover letter should be directed to:

Michele Patterson,
President, PacMARA
mpatterson@pacmara.org

Phone 604-678-5152
Mobile 604-505-4414

Who is PacMARA?

Formally incorporated as a British Columbia not-for-profit society since 2005, the Pacific Marine Analysis and Research Association seeks to develop, facilitate and encourage multi-disciplinary marine science in ecosystem-based decision-making. We represent an impartial, non-advocacy approach to marine planning and decision-making and believe that access to data, good science, and clear results are at the heart of sustainable ocean management.

PacMARA has a dynamic and inclusive volunteer Board of Directors. Our current 2007 Board membership is drawn from government, academia, non-governmental environmental groups, and the private sector. PacMARA also has a broad community of interest and a list-serve with over 150 members.

Since its inception in 2003, PacMARA has completed a number of highly successful workshops and projects, detailed on our website. Our most recent focus has been on the development of good practices in the use of marine planning tools. This year we hosted an international four-day workshop, attended by over 100 delegates to discuss issues common to such tools. A Good Practices Handbook for Marxan - the most commonly used marine spatial planning tool - will be published by PacMARA in 2008. A fully revised Marxan user manual (in English and Spanish) will be published by PacMARA and the University of Queensland Ecology Centre (Australia) in 2008.

In December 2006, PacMARA received a three-year institutional development grant from the Gordon and Betty Moore Foundation to develop a five-year business plan. Our future activities will be guided by the results of this emerging business plan. Watch for upcoming details about our 2008 activities.

Why you might be interested in knowing more about PacMARA

- Because you believe that British Columbia should be an international example providing:
- High quality, impartial, multi-disciplinary ecosystem-based research and knowledge to inform marine planning, decision-making and resource use
- Improved communication of marine research and knowledge to the public and to decision-makers
- Improved knowledge-sharing and understanding between scientists and decision makers
- Expanded knowledge and understanding of marine ecosystems
- A permanent, multi-sector, collaborative marine research forum/hub to better support an active marine sector

How can you get involved?

- Check out our website for more information (information above)
- Call or email us (contact information above)